

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 4.0
DATE: October 28, 2026

ACTION REQUESTED:	Discussion and possible action: Draft minutes from prior meeting.
REQUESTED BY:	Gia Gittleson, Committee Chairperson
BACKGROUND:	Members are asked to approve the draft minutes from the August 26, 2026, Committee meeting and authorize BRN staff to make non-substantive corrections to any name misspellings or typographical errors found in the document.
ATTACHMENTS:	Minutes from IEC Meeting August 26, 2026.
NEXT STEPS:	Board staff will obtain signature of the Committee chairperson on approved minutes and then file minutes in Board records.
PERSON TO CONTACT:	Jaspreet Pabla Intervention Program Manager brn-intervention@dca.ca.gov

**STATE OF CALIFORNIA
DEPARTMENT OF CONSUMER AFFAIRS
BOARD OF REGISTERED NURSING
INTERVENTION EVALUATION COMMITTEE
REGION 4 MEETING MINUTES**

DRAFT

Date: Wednesday, August 26, 2026

Start Time: 9:00 A.M.

Location: **Department of Consumer Affairs**
2010 Main St. East
First Floor Lounge Boardroom
Irvine, CA 92641

*This meeting was accessible to public at above location
and by remote access via teleconference platform.*

- | | | |
|------------------|---|---|
| 9:00 A.M. | 1.0 | <p>Call to order, roll call, and establishment of a quorum</p> <p>Jaspreet Pabla, Intervention Program Manager, called the meeting to order at 9:00 A.M. The quorum was established at 9:01 A.M. All members were present, with the exception of Richard Avila.</p> <p>Members: Gia Gittleson, RN, Nurse Member (Chair)
Richard Avila, RN, Nurse Member (Absent)
Alexys Watson, RN, Nurse Member
Natalie Reinfeld, PM, Public Member</p> <p>Board Staff: Loretta Melby, RN, MSN – Executive Officer
Jaspreet Pabla, Intervention Program Manager
Simone Johnson, Intervention Unit Analyst</p> |
| 9:01 A.M. | 2.0 | <p>General instructions for public participation in the meeting via Webex</p> |
| 9:03 A.M. | 3.0 | <p>Public comment for items not on the agenda; items for future agenda</p> |
| | <p>Public Comment for Agenda Item:</p> | <p>No request for public comment on item 3.0.</p> |
| 9:04 A.M. | 4.0 | <p>Discussion and possible action: Election of Vice Chairperson</p> |

Discussion: Gia Gittleson recommended Natalie Reinfeld for the election of Vice Chairperson.

Motion: Gia Gittleson moved to nominate Natalie Reinfeld as Vice Chairperson.

Second: Natalie Reinfeld

Vote:

Vote:	GG	RA	AW	NR
	Y	AB	Y	Y
<u>Key:</u> Yes: Y No: N Abstain: A Absent for Vote: AB				
Motion Passed				

Public Comment for Agenda Item: No request for public comment on item 4.0.

9:06 A.M. 5.0 **Review and vote on whether to approve previous meeting minutes**

June 24, 2026

Discussion: Board Staff presented minutes for approval.

Motion: Gia Gittleson: Motion to Accept Meeting Minutes from June 24, 2026.

Second: Natalie Reinfeld

Public Comment for Agenda Item: No request for public comment on item 5.0.

Vote:	GG	RA	AW	NR
	Y	AB	Y	Y
<u>Key:</u> Yes: Y No: N Abstain: A Absent for Vote: AB				
Motion Passed				

9:08 A.M. 6.0 **Information only:** Intervention Program Updates

Discussion: Board Staff presented program updates.

Public Comment for Agenda Item: No request for public comment on item 6.0.

9:10 A.M. 7.0 Information only: Executive Officer Updates

Discussion: Loretta Melby, RN, MSN – Executive Officer discussed the participants journey in the program and IEC members' role in the committee. In the program's law, it states participants can come into the program when their competency as a nurse is affected by mental-health or substance-use disorder. The goal of the program is to see that their competency is restored, and they can safely re-enter the workforce, after completing the program within three-to-five years and utilizing the program's tools. The role of the board is public protection by utilizing evidence from the Council of State Boards of Nursing. The IEC's focus is moving participants through the program and getting them into the most normal functioning area they can be in, as safely as possible, while still being monitored. The duration of the program is easier when participants can return to normalcy sooner and maintain it. The longer participants are held back from returning to work, the more difficult time they have maintaining their mental health and continuing their sobriety because of the added stressors.

Public Comment for Agenda Item: No request for public comment on item 7.0.

9:31 A.M. 8.0 Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board

Discussion: Board Staff reviewed IEC Member regulations.

Public Comment for Agenda Item: No request for public comment on item 8.0.

9:33 A.M. 9.0 Closed session
The Committee met in closed session pursuant to Business and Professions Code section 2770.10 and Government Code section 11126, subdivision (c)(2), to discuss and vote

on matters related to Intervention Program applicants and participants.

4:15 P.M.

10.0

Adjournment

- **Jaspreet Pabla, Intervention Program Manager, adjourned the meeting at 4:16 P.M.**

Submitted by:

Accepted by:

Jaspreet Pabla

Intervention Program Manager

Gia Gittleson, Chair

Intervention Evaluation Committee

Please Note: Board staff prepared these meeting minutes with the assistance of artificial intelligence and conducted a full review to ensure completeness and accuracy.

**BOARD OF REGISTERED NURSING
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AGENDA ITEM: 5.0
DATE: October 28, 2026

ACTION REQUESTED: **Discussion and possible action:** Election of the chairperson and vice chairperson.

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Pursuant to Business & Professions Code § 2770.5, each Intervention Evaluation Committee (IEC) shall elect a Chairperson and Vice Chairperson from among its membership. These leadership roles are typically held for a two-year term, and members may be re-elected without limitation.

This IEC must now elect a new Chairperson and Vice Chairperson.

Additional details about the Chairperson and Vice Chairperson roles are available in the IEC Guide (page 5, under “Committee Leadership”), which is provided to all IEC members.

NEXT STEPS: To be determined by Committee

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
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AGENDA ITEM: 6.0
DATE: October 28, 2026

ACTION REQUESTED: Information Only: Intervention Program Updates

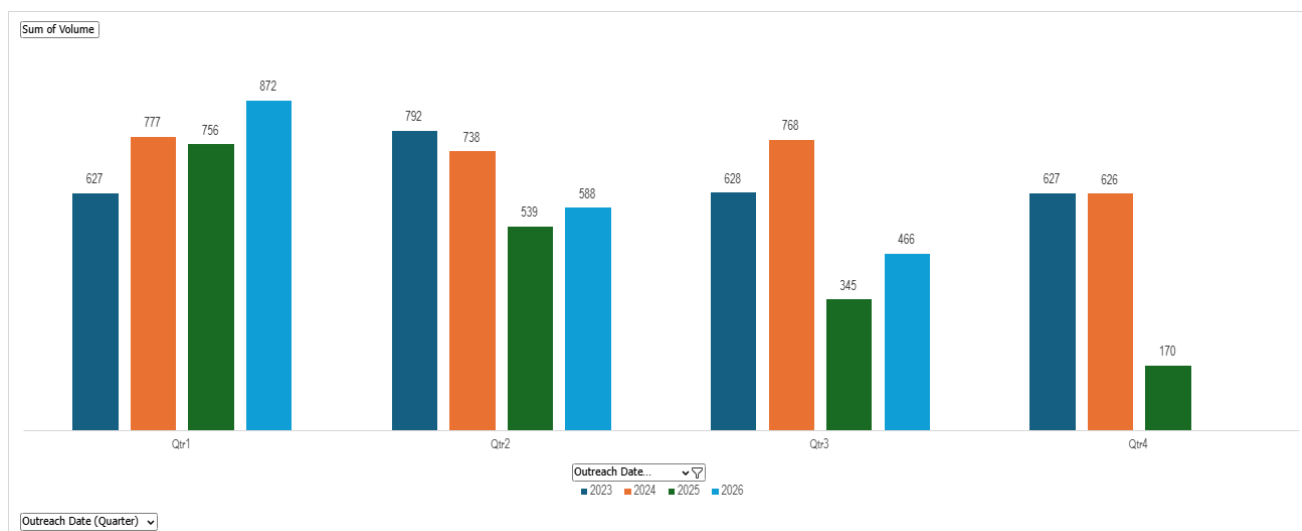
REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

General: Management continues to work with Premier Health Group, attending all Intervention Evaluation Committee (IEC) meetings, providing education to IEC members, and identifying gaps in regulation for the Intervention Program.

IEC Vacancies and Recruitment: The Board continues to recruit IEC members with knowledge and experience in treatment of substance use disorder or mental illness. To apply for an IEC position, interested parties can find the application on our website at rn.ca.gov/intervention.

Program Outreach: Board staff in collaboration with Premier staff are in the process of updating its outreach brochures and posters. The board emailed 466 outreach materials to individuals to date in Q2 of 2026.



Future Meetings: Members are asked to review the schedule for future IEC meetings and make necessary travel arrangements. IEC meetings, which require a minimum of three members to attend, are essential for reviewing reports and requests from registered nurses in the intervention program. These meetings must comply with the [2026 Bagley-Keene Open Meeting Act](#) requirements.

NEXT STEPS:

Continue recruiting efforts.

PERSON TO CONTACT:

Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
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AGENDA ITEM: 7.0
DATE: October 28, 2026

ACTION REQUESTED: **Information Only:** Executive Officer Update

REQUESTED BY: Board of Registered Nursing Board

BACKGROUND:

The Board of Registered Nursing (Board) established the Intervention Evaluation Committees (IEC) under BPC 2770.2, composed of three registered nurses, one physician, and one public member. These committees operate under the oversight of the Program Manager as designated by the Board's Executive Officer (EO). The EO is responsible for carrying out duties delegated by the Board, ensuring standards are implemented and enforced, reporting on policy execution, and representing the Board to the public and media. As part of these duties, the EO has been asked to provide ongoing education and updates to IEC members to support their work.

Under BPC 2770.8(f), IECs evaluate requests from registered nurses (RNs) to participate in the intervention program, review and designate treatment services for referral, receive and review information concerning an RN participating in the program, and monitor participants' progress. IECs determine whether RNs may safely continue or resume the practice of nursing, and they make recommendations to the Program Manager regarding treatment, supervision, and monitoring requirements. IECs also have the authority to deny applicants or terminate participants when necessary.

This is a standing agenda item that the EO will use to provide education and updates to the committee regarding program participant requirements and overall program efficiencies, challenges and opportunities.

NEXT STEPS: Continue discussions

PERSON TO CONTACT: Loretta Melby, Executive Officer
California Board of Registered Nursing
Loretta.Melby@dca.ca.gov

BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
Agenda Item Summary

AGENDA ITEM: 8.0
DATE: October 28, 2026

ACTION REQUESTED: Discussion and possible action: Review IEC Member Guide and Intervention Program Regulations (California Code of Regulations, Title 16, sections 1446-1449) and provide recommendations to the Board.

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff requests Intervention Evaluation Committees (IEC) members to review the [IEC Member Guide](#) on ongoing basis and offer feedback to staff regarding any areas where information could be developed further.

Board is responsible for onboarding and training of all IECs to ensure members are successful in their role.

The Board is seeking feedback from its IECs on regulatory changes that would help the Board better fulfill its legislative mandate.

IECs are responsible for evaluating registered nurses in the program according to the guidelines prescribed by the Board. Those guidelines, which can be found under [California Code of Regulations, Title 16, §§ 1446-1449](#), currently pertain to admission criteria, procedure to review program applicants, causes for denial of admission, causes for termination from the Program as well as other requirements.

NEXT STEPS: As determined by Committee.

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov

**BOARD OF REGISTERED NURSING
Intervention Evaluation Committee
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AGENDA ITEM: 9.0
DATE: October 28, 2026

ACTION REQUESTED: Discussion and possible action: Adopt proposed 2027 meeting schedule

REQUESTED BY: Jaspreet Pabla, Intervention Program Manager

BACKGROUND:

Board staff request that the Intervention Evaluation Committee (IEC) review and adopt the proposed 2027 meeting schedule outlined below.

- Wednesday 02/24/27
- Wednesday 04/21/27
- Wednesday 06/23/27
- Wednesday 08/25/27
- Wednesday 10/27/27
- Wednesday 12/15/27

In preparing the proposed schedule, staff considered all upcoming Board and Committee meetings, as well as state holidays, to help reduce scheduling conflicts and ensure staff availability to support IEC meetings.

Each IEC meeting must have at least three members present to comply with the requirement of Business and Profession Code section 2770.4 and to fulfill IEC's responsibilities for reviewing registered nurses in the Intervention Program.

NEXT STEPS: Staff to manage meeting logistics

PERSON TO CONTACT: Jaspreet Pabla
Intervention Program Manager
brn-intervention@dca.ca.gov