



Agenda Item 8.0

Report of the Nursing Practice Committee

BRN Board Meeting | November 17-18, 2021

NURSING PRACTICE COMMITTEE

TABLE OF CONTENTS

8.1 Discussion and Possible Action Regarding the Continuation and the Role of the Nursing Education Workforce Advisory Committee (NEWAC)	3
---	----------



Agenda Item 8.1

Discussion and Possible Action Regarding the Continuation and the
Role of the Nursing Education Workforce Advisory Committee
(NEWAC)

BRN Board Meeting | November 17-18, 2021

BOARD OF REGISTERED NURSING
Nursing Practice Committee
Agenda Item Summary

AGENDA ITEM: 8.1
DATE: November 17-18, 2021

ACTION REQUESTED: Discussion and Possible Action Regarding the Continuation and the Role of the Nursing Education & Workforce Advisory Committee (NEWAC)

REQUESTED BY: Loretta Melby, RN, MSN
Executive Officer

BACKGROUND:

NEWAC combined the Education Issues Workgroup (EIW), formerly the Education Advisory Committee, and the Nursing Workforce Advisory Committee (NWAC) in 2015. The combining of the committees was in response to a recommendation from the legislature during the BRN's sunset review process due to the interdependence between some workforce and education issues. NEWAC advises the Board, through the Nursing Practice Committee, on current and projected issues affecting the nursing workforce and education in California and reviews and provides input on the Biennial RN Survey and Forecasting Reports, Annual School Survey and other research related to the RN workforce in California. The NEWAC includes members from nursing education, nursing associations, and other state agencies

RESOURCES:

- The EIW was originally formed as a Committee in 2002 to support the goals of the Governor's Nurse Workforce Initiative. The Committee provided expert input on educational issues related to reforming nursing education to assist in alleviating the nursing shortage.
- The NWAC, formed in November 2001, provided guidance to the Board on the content and surveys regarding RN workforce issues; recommended strategies to address disparities in workforce projections; and identify factors in workplace that positively and negatively affect the health and safety of consumers and nursing staff. Over time these committees evolved into a workgroup with the main task of assisting the BRN by reviewing the Annual School Survey which is completed by all BRN approved nursing programs in California and the Biennial RN Survey and Forecasting Reports.

The Board is authorized under BPC section 2710.5 to appoint advisory committees, with permission of the Director of DCA, as needed to advise the Board on nursing matters. Membership on these committees includes a variety of experts and stakeholders. The advisory committees are convened on an as-needed basis. Non statutory advisory committees are reviewed for direction, cost effectiveness, and goal attainment relevant to the Board's mission and strategic plan. During this reviews Charters may be updated to align with strategic planning or a decision to sunset the current committee and structure may be made.

NEWAC meets two times per year, typically in Spring and Fall. The NEWAC committee did not meet during the pandemic as this advisory group is made up of key members of

academia and practice who needed this time to address the issues that emerged from the state of emergency. The current representative structure is as follows:

- 2 - Nursing program representatives appointed by COADN (one from Northern and one from Southern California)
- 2 - Nursing program representatives appointed by CACN (one from Northern and one from Southern California)
- 3 (minimum) - Nursing program dean/director representatives appointed by the BRN Executive Officer or designee
- 2 - RN employer representatives
- 2 - Currently practicing RN representatives
- 2 - Currently practicing APRN representatives
- 2 - Public representatives
- 1 - Office of State Health Planning & Development – Health Professions Education Foundation Representative
- 1 - Office of State Health Planning & Development – Health Workforce Development Division Representative
- 3 – College Chancellor’s Office Representatives (i.e., Community College, CSU and UC)
- 3 to 4 - Professional Nursing Organization Representatives (i.e., American Nurses Association/ California, Association of California Nurse Leaders, California Hospital Association, HealthImpact)
- 2-3 - Union Organization Representatives (i.e., California Nurses Association, SEIU, UNAC/UHCP)
- 1 - BRN Board Member
- 1 - BRN research vendor

Some stakeholders have voiced to the legislature that they would support a separation of practice and education. The Board may also consider a change to the member structure to allow for more focused representation.

NEXT STEPS: Present to the Board

FISCAL IMPACT, IF ANY: None

PERSON(S) TO CONTACT: Evon Lenerd Tapps
Assistant Executive Officer
California Board of Registered Nursing
evon.lenerd@dca.ca.gov

**BOARD OF REGISTERED NURSING
NURSING EDUCATION AND WORKFORCE ADVISORY COMMITTEE
BACKGROUND, PURPOSE, GOALS, AND MEMBERSHIP**

BACKGROUND

The combining of the Board's Nursing Workforce Advisory Committee (NWAC) and Education Issues Workgroup (EIW) into one committee, later named the Nursing Education and Workforce Advisory Committee (NEWAC), was approved by the Board in June 2015. This combining of committees was in response to a recommendation from the legislature during the BRNs sunset review process. This recommendation was made so that a combined committee could address issues impacting both nursing education and the nursing workforce. Meetings of the NEWAC will be conducted in accordance with the rules of the State's public open meetings requirements.

PURPOSE

The purpose of the NEWAC is to bring together educator, employer and practice representatives and stakeholders to:

- communicate, collaborate and assist one another on relevant nursing issues
- identify how the Board might assist in these efforts
- provide guidance to the Board on the content of surveys regarding RN workforce issues and surveys of RN nursing education programs

That will lead to positive outcomes for the future of registered nursing to benefit the health and safety of health care consumers in California.

GOALS

Goal #1

Collaborate to identify current and relevant issues that impact quality registered nursing education, employment, and workforce trends in California.

Goal #2

Facilitate work to resolve, improve and/or continue work and dialogue on the identified issues with the goal to improve quality registered nursing care to consumers in California.

Goal #3

Provide recommendations and guidance to the Board of Registered Nursing on identified issues and topics in areas for which the Board could assist and/or facilitate the work of the committee.

Goal #4

Review and provide input, when requested by the Board of Registered Nursing, on the content of surveys regarding RN workforce issues and education programs.

MEMBERSHIP PROCEDURES

Members' terms will be two year terms with half of the committee beginning/expiring at the beginning of each calendar year, thus for the first year (2018), to avoid having all terms expire at the same time, half of the committee will serve for three years. Terms may be renewed or extended in cases where stakeholder representation would be compromised and the BRN Executive Officer or designee determines continuation of an individual's membership is important to the committee work. Members'

who are appointed to replace an outgoing member during the term, shall carry the term expiration as the original member and may be appointed for another term. The BRN Executive Officer or designee will coordinate committee appointments and membership and has final approval of all committee appointments and terms. A listing of the members terms, appointment and expiration dates will be maintained by the BRN.

Appointed committee members are the only individuals allowed to participate and vote as a member. Representatives or designees will not be allowed to participate as a committee member in an appointed committee members absence. Others attending, who are not members of this committee, may attend meetings as an audience member and speak during public comment times but may not otherwise participate or vote.

Committee chair or co-chairs and a secretary will be decided by the committee and will serve for two years or until their term expires. The chairs or co-chairs will assist the BRN staff with the meeting agendas and facilitating the meetings. The secretary member will draft minutes of each meeting and assist the BRN staff in preparation of draft and final minutes.

The NEWAC will include representatives from the following:

- 2 - Nursing program representatives appointed by COADN (one from Northern and one from Southern California)
- 2 - Nursing program representatives appointed by CACN (one from Northern and one from Southern California)
- 3 (minimum) - Nursing program dean/director representatives appointed by the BRN Executive Officer or designee
- 2 - RN employer representatives
- 2 - Currently practicing RN representatives
- 2 - Currently practicing APRN representatives
- 2 - Public representatives
- 1 - Office of State Health Planning & Development – Health Professions Education Foundation Representative
- 1 - Office of State Health Planning & Development – Health Workforce Development Division Representative
- 3 – College Chancellor’s Office Representatives (i.e., Community College, CSU and UC)
- 3 to 4 - Professional Nursing Organization Representatives (i.e., American Nurses Association/ California, Association of California Nurse Leaders, California Hospital Association, HealthImpact)
- 2-3 - Union Organization Representatives (i.e., California Nurses Association, SEIU, UNAC/UHCP)
- 1 - BRN Board Member
- 1 - BRN research vendor