

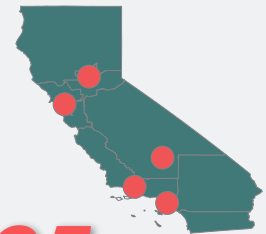
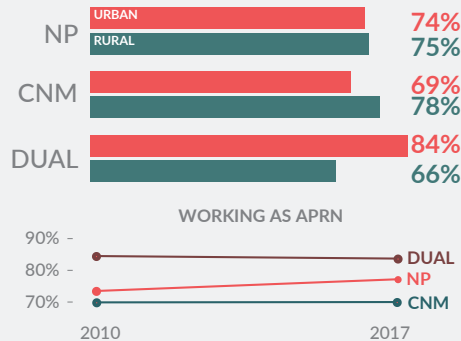
NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

in California

ABOUT THIS SURVEY

This study of California nurse practitioners (NPs) and certified nurse-midwives (CNMs) was conducted in early 2017. In November 2016, there were 20,337 NPs living in California, of whom 569 also were CNMs (“dual certified”). Another 582 people had CNM-only certification. Surveys were mailed to 2,500 NPs and CNMs, and the response rate was 64% of the eligible population, producing data from 1,588 NPs and CNMs. All analyses were weighted to ensure the results represent the total population of NPs and CNMs with California licenses.

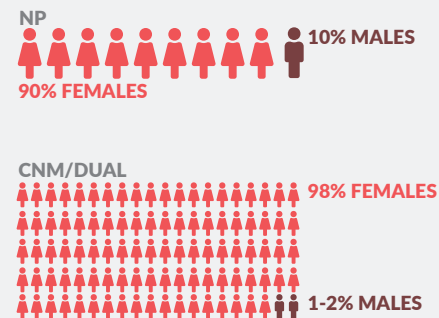
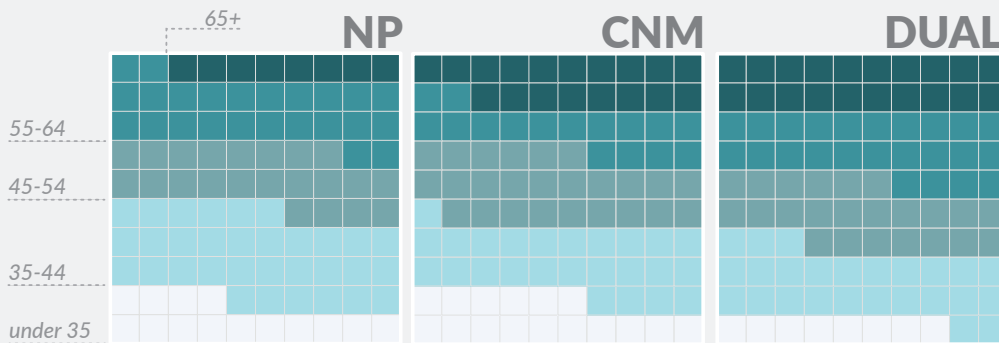
EMPLOYMENT RATES



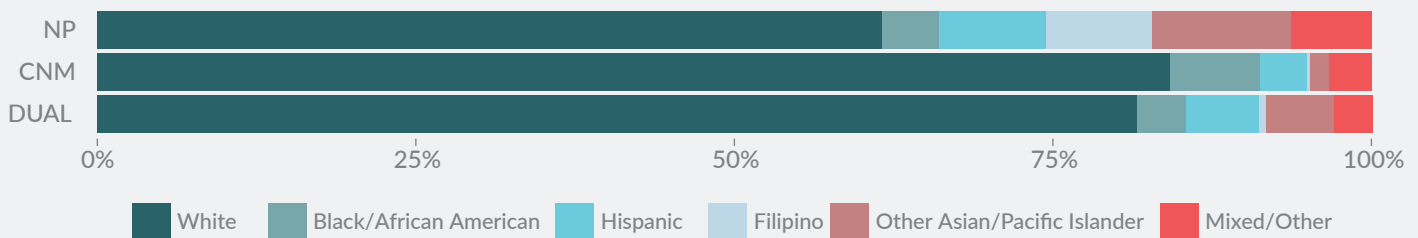
35
HOURS PER WEEK
ON AVERAGE IN 2010-2017

The complete report is available at:
<http://www.rn.ca.gov/forms/reports.shtml>

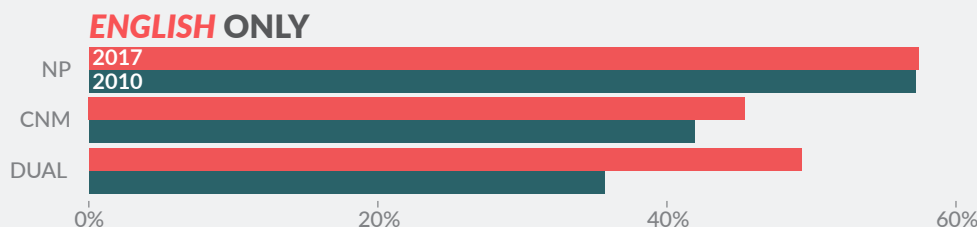
AGE AND GENDER COMPOSITION



RACE AND ETHNICITY COMPOSITION



LANGUAGES SPOKEN



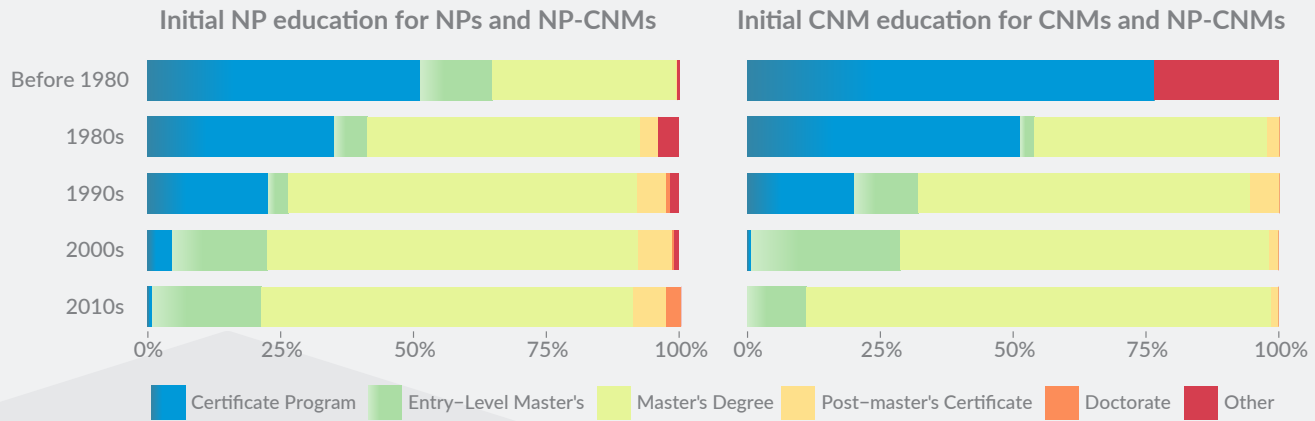
	NP	CNM	DUAL
Spanish	62.0%	92.7%	90.4%
Korean	3.6%	—	—
Vietnamese	3.1%	—	3.8%
Tagalog/Other Filipino Dialect	12.6%	—	—
French	0.7%	6.9%	6.5%
Hindi/Urdu/Punjabi	4.7%	1.4%	—
Mandarin	5.3%	1.4%	—
Cantonese	2.6%	1.4%	—
Other Chinese dialect	1.4%	1.4%	—
German	1.0%	2.8%	2.5%
Other	14.8%	9.5%	9.0%

NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

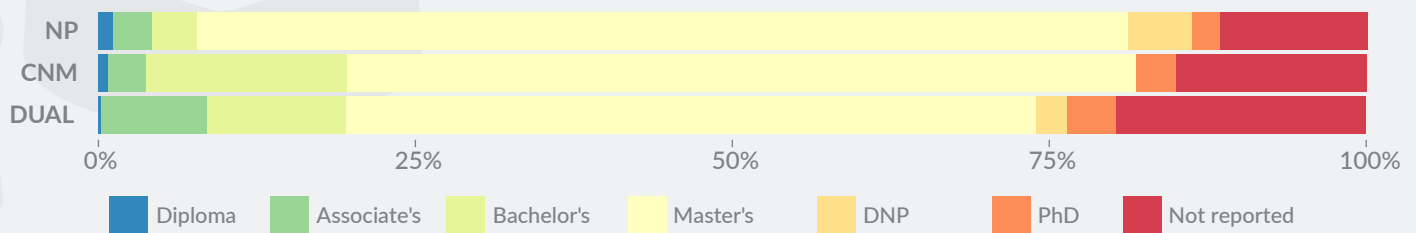
in California

EDUCATION

INITIAL EDUCATION



HIGHEST NURSING EDUCATION



FIELD OF EDUCATIONAL SPECIALIZATION

FIELD OF SPECIALIZATION	NP	CNM	DUAL
Family / individual	62.8%	18.0%	22.8%
Adult primary care	24.6%	20.6%	13.0%
Geriatric primary care	13.6%	2.4%	2.0%
Pediatric primary care	16.2%	3.7%	5.4%
Women's health / gender-related	15.8%	94.4%	92.7%
Neonatology	1.0%	12.9%	4.1%
Psychiatric / mental health	7.8%	4.1%	5.5%
Acute care – adult / geriatric	9.7%	5.4%	4.2%
Acute care – pediatric	2.9%	2.4%	1.9%
Perinatal	1.8%	53.1%	30.3%
Occupational health	3.0%	–	–
Oncology	2.1%	1.2%	–
Palliative care / hospice	2.2%	–	0.5%
Midwifery	0.3%	98.9%	95.6%
Other	5.1%	3.9%	1.0%

NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

in California

JOB TITLES WORK SETTINGS

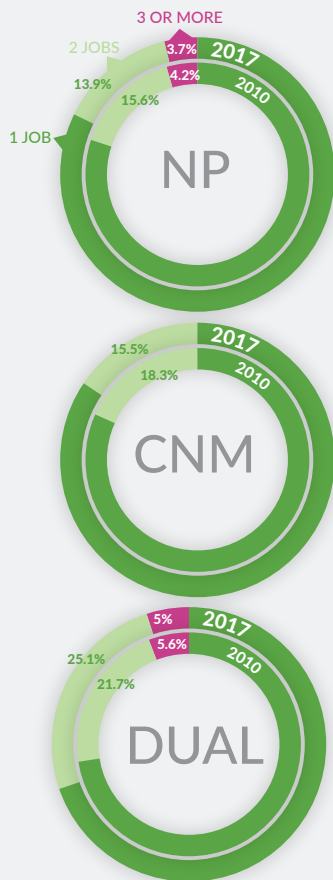
APRN JOB TITLES

	NP		CNM		DUAL	
	2010	2017	2010	2017	2010	2017
Nurse Practitioner	89.8%	94.8%	0.6%	—	30.0%	20.1%
Nurse-Midwife	0.1%	0.0%	92.6%	96.4%	65.8%	74.1%
Management / Administration	0.2%	1.9%	1.8%	1.9%	—	—
Faculty in NP education program	2.1%	1.9%	3.3%	—	2.1%	1.0%
Faculty in CNM education program	0.5%	—	—	—	—	—
Faculty in RN education program	0.2%	0.1%	0.0%	0.3%	0.6%	1.0%
Other	7.1%	1.3%	1.7%	—	1.5%	1.8%

APRN WORK SETTING

	NP CALIFORNIA 2017	NP NATIONAL 2012	CNM CALIFORNIA 2017
Ambulatory Setting	61.1%	56.7%	48.9%
Private physician-led practice	24.7%	31.6%	12.3%
HMO-based practice	9.5%	1.1%	9.5%
NP/CNM-led health clinic	1.8%	0.6%	1.6%
Private NP office/practice	—	4.1%	—
Community Health Center/FQHC	11.4%	10.7%	12.2%
VA health center (outpatient)	1.1%	—	5.0%
Public Health clinic	1.0%	—	—
Family Planning Center	1.7%	—	1.5%
Rural Health Center	2.5%	1.1%	—
Retail based clinic	1.3%	2.2%	—
Urgent Care	1.0%	1.8%	—
College health service	1.4%	2.2%	—
School-based health center	2.3%	—	—
Home birth	0.2%	—	1.2%
Ambulatory surgery center	—	0.5%	—
Other type of ambulatory care clinic	1.2%	0.8%	0.8%
Freestanding birthing center	—	—	1.8%
Alternative birth sites	—	—	3.0%
Hospital Setting	25.7%	31.6%	40.2%
Hospital, acute/critical care	10.5%	13.4%	1.4%
Hospital, outpatient services	10.6%	10.8%	1.4%
Hospital, emergency room/urgent care	4.2%	3.0%	0.5%
Hospital, labor and delivery	0.2%	4.4%	36.9%
Hospital, other type of department	0.2%	—	11.3%
Long-Term and Elder Care	2.6%	4.7%	
Extended care/long term facility	1.0%	3.4%	—
Hospice/Palliative care	0.8%	0.6%	—
Home Health agency	0.8%	0.7%	—
Other Type of Setting	10.6%	7.1%	
Public Health Department	0.8%	1.3%	—
Correctional system	1.9%	0.8%	—
Academic education program	1.8%	3.1%	—
Occupational/Employee health center	1.2%	1.1%	—
HMO/Managed care company	1.3%	0.8%	—
Mental Health Facility	1.0%	—	—
Other	2.6%	2.6%	—

NUMBER OF JOBS HELD BY NPS AND CNMS

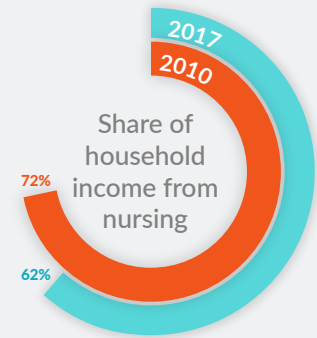
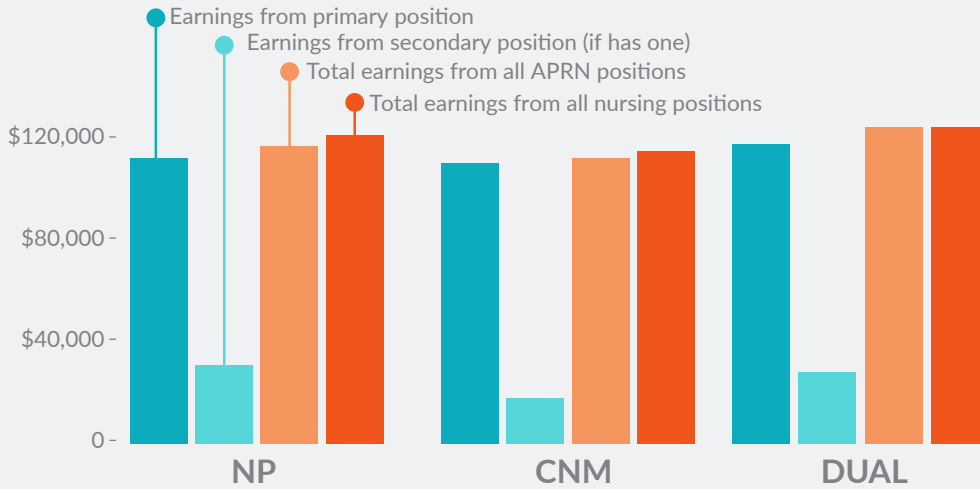


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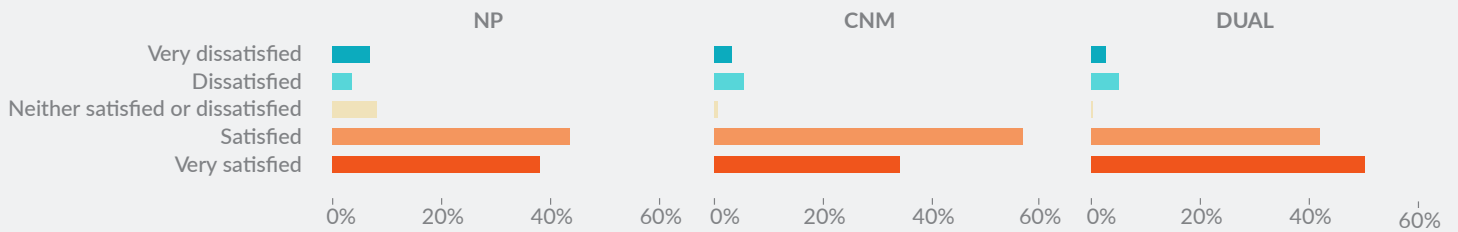
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EARNINGS JOB SATISFACTION FUTURE PLANS

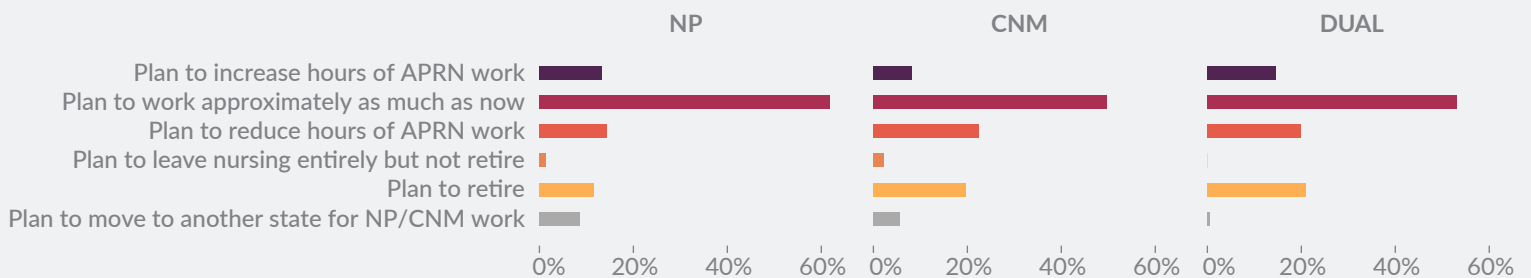
EARNINGS BY NURSING PRACTICE



CAREER SATISFACTION



EMPLOYMENT PLANS IN 5 YEARS



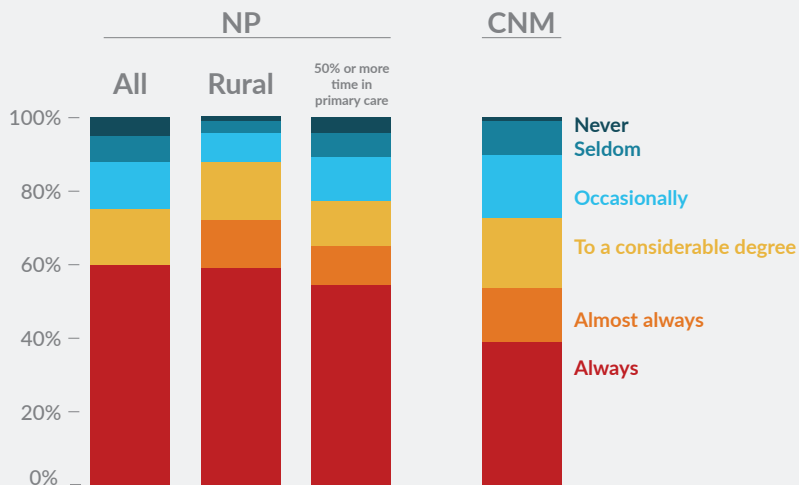
Plans for next five years	<35 years	35-44 years	45-54 years	55-64 years	65+ years
Plan to increase hours of APRN work	18.2%	15.7%	17.1%	7.2%	3.4%
Plan to work approximately as much as now	60.7%	68.3%	66.8%	57.2%	31.7%
Plan to reduce hours of APRN work	18.3%	13.0%	13.1%	14.7%	20.2%
Plan to leave nursing entirely but not retire	4.1%	1.2%	0.3%	1.5%	<0.1%
Plan to retire	0.1%	—	3.8%	28.1%	54.8%
Plan to move to another state for NP/CNM work	12.5%	10.1%	8.0%	6.5%	0.9%

NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

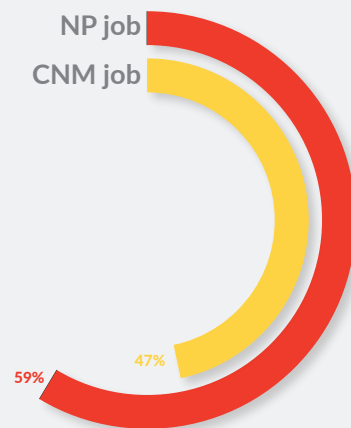
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PATIENTS

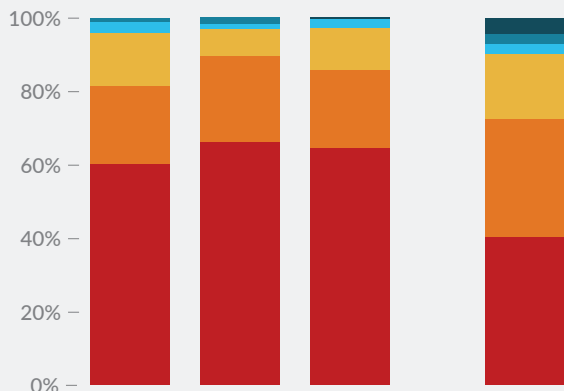
EXTENT OF WORK WITH *UNDERSERVED POPULATIONS*



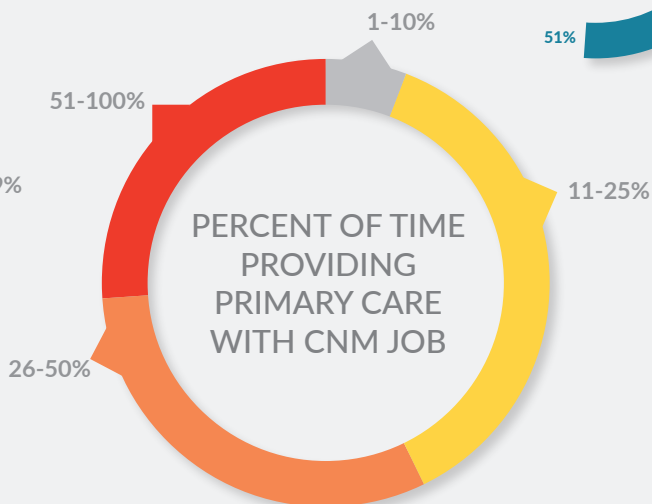
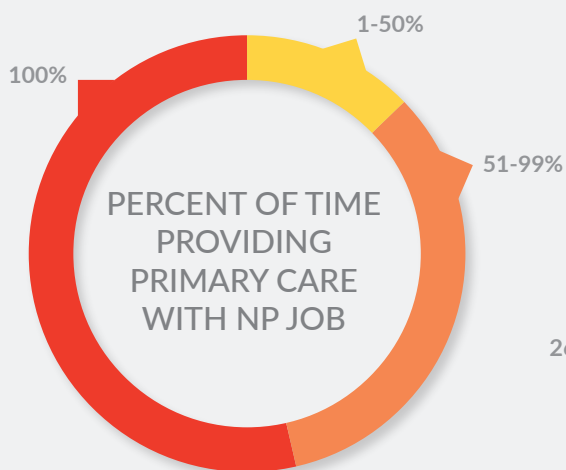
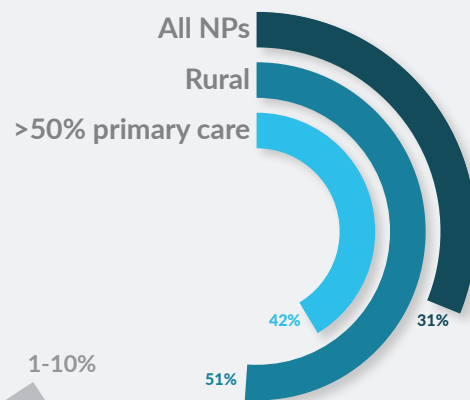
PROVIDES PRIMARY CARE IN



PRACTICE TO *FULL EXTENT OF LEGAL SCOPE*



RECOGNITION AS A PRIMARY CARE PROVIDER BY PRIVATE INSURANCE



NURSE PRACTITIONERS AND CERTIFIED NURSE-MIDWIVES

in California

QUALITY OF CARE

BARRIERS TO *HIGH QUALITY CARE*

